



2007 CUBE Issues Seminar
*Where We Teach: Highly Qualified Urban School
Teachers and Principals*

June 21-24, 2007
The Grand Hyatt Hotel
New York, New York

Agenda

Thursday – June 21, 2007

10:00 a.m. – 4:00 p.m.

Regency Foyer

Registration

*Conference tote bags and badge lanyards have been
generously sponsored by:*



Fagen Friedman & Fulfrost LLP

12:00 p.m. – 4:00 p.m.

Regency Ballroom

Leadership Workshop and Luncheon

Urban School Board Governance:

Nationwide Challenges

Given the demographic trends of increased poverty, the challenges and pressures of governing urban schools will certainly persist into the future. Please plan to join a special early-bird session as CUBE considers the implications of the national debate on school governance for local urban school districts, with a spotlight on the governance structure of the New York City public schools.

President:
Steve Corona, CUBE Steering Committee Chair and
Board President, Fort Wayne (IN) Community
Schools

Remarks:
Tim Kremer, Executive Director, New York State
School Boards Association

Presenters:
Joel Klein, Chancellor, New York City Department of
Education
David Tokofsky, CUBE Steering Committee Member
and Board Member, Los Angeles (CA) Unified School
District
Jeff Smith, Executive Director, DC VOICE
Washington, DC

Friday – June 22, 2007

7:30 a.m. – 4:00 p.m.
Ballroom A Foyer

Registration

8:00 a.m.
Ballroom A

Continental Breakfast



8:30 a.m. – 9:00 a.m.
Ballroom A

Welcome Remarks
Steve Corona, CUBE Steering Committee Chair and
Board President, Fort Wayne (IN) Community
Schools
Anne L. Bryant, Executive Director, NSBA

9:00 a.m. – 10:15 a.m.

Ballroom A

Keynote Address
**The Role of Leadership in Creating Effective
Schools**
President:
Steve Corona, CUBE Steering Committee Chair and
Board President, Fort Wayne (IN) Community
Schools

Presenter:

Lorraine Monroe, Principal and Founder of Frederick Douglass Academy and Founder of the Lorraine Monroe Leadership Institute, New York, NY

10:15 a.m. – 10:30 a.m.

Break

10:30 a.m. – 12:00 p.m.

Concurrent General Sessions

Choose From Session I or II below:

Broadway Ballroom

Session I – No Principal Left Behind:

Principal Professional Development and Retention

Strengthening the skills and knowledge of the nation's urban principals will have an immediate payoff in raising student performance. As the driving force behind student performance and achievement, principals are central to raising standards, improving teacher quality, and holding schools accountable for results. As the role of the urban principal has evolved, there is a strong need to focus on their professional development needs. Join this session to consider innovative approaches to developing and retaining principals in the urban school setting.

Presenter:

Lock P. Beachum, Sr., CUBE Steering Committee Vice Chair and Board Member, Youngstown City (OH) School District

Presenters:

Betty Baitland, Consultant, Education Service Center-Region IV, Houston, TX

John T. Hughes, Director, Center for Educational Leadership and Accountability, St. John's University – Eastern Long Island Campus, Oakdale, NY

Uris & Juilliard Ballrooms

Session II – No Teacher Left Behind:

Teacher Professional Development and Retention

One of the most important investments a school board, administrators, and parents can make in a school system is to ensure that teachers continue to learn. Continuous, high-quality professional development is essential to urban district's goal of high standards of learning for every child. Studies show that higher student achievement levels are related to teacher participation in professional development programs. Join this important session as CUBE features member-district approaches to professional development, and

discuss the varied incentives for retaining new and experienced teachers.

Presider:

Evelyn Shapiro, CUBE Steering Committee Member and Board Member, Isaac (AZ) School District

Presenters:

Rudolph Anderson, Fresh Start Program Manager, Chicago (IL) Public Schools

Kathleen C. Buzad, Assistant Director, Educational Issues Department, American Federation of Teachers, Washington, D.C.

Francine Lawrence, President, Toledo (OH) Federation of Teachers

Marc Wigler, Fresh Start Program Manager, Chicago (IL) Teachers Union

12:00 p.m. – 1:00 p.m.

Lunch on own

1:00 p.m. – 2:00 p.m.

Uris & Juilliard Ballrooms

Briefing

Diversity Matters:

Recruiting Minority Teachers and Principals

Minority teachers and principals are vital to the quality of schools and student achievement. There are too few qualified teachers and principals of varied backgrounds who reflect the diversity of urban student populations. Join this session to learn what research says about the opportunities and impediments minorities encounter when entering the teaching profession. Consider what recruitment strategies are most helpful to encouraging and preparing minorities for teaching and administration, and learn what your district can do to support minority teachers and principals.

Sponsored by CUBE's Conversation on Race Series

Presider:

Brian K. Perkins, CUBE Steering Committee Immediate Past Chair and Board President, New Haven (CT) Public Schools

Presenter:

Vicki Bernstein, Executive Director, Teacher Recruitment, Division of Human Resources New York City Department of Education

2:00 p.m. - 2:15 p.m.

Break

2:15 p.m. – 3:30 p.m.
Ballroom A



General Session

Negotiating to Improve Student Achievement

Central to any effort to improve our urban schools is the relationship between the school districts and their teachers' union. Urban schools and union leaders must be willing to forge a partnership and develop sufficient trust based on the mutual goal of improving student achievement. Join this important session as we learn from CUBE member-districts that have agreed to negotiations aimed at improving student achievement.

Presider:

David Tokofsky, CUBE Steering Committee Member and Board Member, Los Angeles (CA) Unified School District

Presenters:

Antonia Cortese, Executive Vice President, American Federation of Teachers, Washington, D.C.

Karen Aronowitz, President, United Teachers of Miami-Dade (FL)

Ana Rivas Logan, CUBE Steering Committee Member and Board Member, Miami-Dade (FL) County Schools

3:30 p.m. -3:45 p.m.

Break

3:45 p.m. – 5:00 p.m.
Ballroom A

General Session

**CUBE School Climate Project:
Comparing Student Data with Teacher and Administrator Data**

This session will compare the CUBE-sponsored survey responses from teachers and administrators with those of students, exploring the school climate as perceived by these audiences and the impact on student achievement. The survey responses compared will include such topics as safety, bullying, racial concept, and general school climate.

Sponsored by CUBE's Urban Student Achievement Task Force Executive Group

Presiders:

Warren Hayman, CUBE Urban Student Achievement Task Force Co-chair, CUBE Steering Committee Member and Board Member, Baltimore County (MD) School District

Carol Coen, CUBE Urban Student Achievement Task Force Co-chair and Board Member, Ft. Wayne (IN) Community Schools

Presenter:

Brian K. Perkins, CUBE Steering Committee Immediate Past Chair and Board President, New Haven (CT) Public Schools

5:15 p.m. – 6:30 p.m.

Manhattan Sky Lounge East



CUBE Networking Reception

Remarks:

Steve Corona, CUBE Steering Committee Chair and Board President, Fort Wayne (IN) Community Schools

Saturday – June 23, 2007

7:30 a.m. – 4:00 p.m.

Ballroom A Foyer

Registration

7:30 a.m.

Central Area outside Workshop Rooms

Continental Breakfast



8:00 a.m. – 10:00 a.m.

Majestic Ballroom

District Workshops (by student enrollment)

Topic: Effective Principal Leadership

These district workshop sessions will focus on the important role of effective principal leadership in improving teaching practices for all students. Join this session and discuss how similar sized districts are providing systemic support structures for the teaching staff in urban districts.

Sponsored by CUBE's Governance & Training Task Force Executive Group

Large-Size Urban Districts (60,000 and over)

Presenter:

Christene Moss, CUBE Steering Committee Member and Board Member, Ft. Worth (TX) Independent School District

Imperial & Booth Ballrooms

Mid-Size Urban Districts (30,000-60,000)

President:

Karen Shepard, CUBE Steering Committee Member and Board Member of Omaha (NE) Public Schools

Carnegie & Broadway Ballrooms

Small-Size Urban Districts (under 30,000)

President:

Elizabeth Daniels, CUBE Steering Committee Member and Board Member, Portsmouth (VA) Public Schools

10:00 a.m. -10:15 a.m.

Break

10:15 a.m. – 11:45 a.m.

Concurrent General Sessions

Choose from Session I or II below:

Ballroom A

Session I – Alternative Routes to Certification

Alternative routes to teacher certification have a significant impact on the way many teachers are educated and brought into the profession. Few innovations in American education have spawned more controversy and debate than the alternative teacher certification movement. Join this session to consider the impact alternative certification has had in the urban setting, and learn about model initiatives that support this approach.

President:

Jill Wynns, CUBE Steering Committee Member and Board Member, San Francisco (CA) Unified School District

Presenters:

C. Emily Feistritzer, President and CEO, National Center for Alternative Certification, Washington, DC
Kate Beuler, State Outreach Manager, American Board for the Certification of Teacher Excellence, Washington, DC

Tim Daly, Vice President of Policy and Research, The New Teacher Project, New York, NY

Uris & Juilliard Ballrooms

Session II – Preparing Teachers and Administrators for Urban Schools

Some colleges of education and urban school districts have established collaborations to prepare teachers to address the particular needs of urban school children. Join this session and learn how schools of education are better preparing future teachers and principals to

serve culturally, linguistically, and socio-economically diverse students.

President:

Vilma Leake, CUBE Steering Committee Member and Board Member, Charlotte-Mecklenburg (NC) Schools

Presenters:

Nicholas M. Michelli, Presidential Professor, Ph.D. Program in Urban Education, The Graduate Center, The City University of New York (CUNY)

Jon Cohen, President and Co-Founder of the Center for Social and Emotional Education

Deborah Shanley, Dean, Brooklyn College (CUNY)

Nicholas Mazzarella, Principal, Brooklyn College Academy

12:00 p.m. – 2:00 p.m.
Ballroom B

Luncheon Briefing – U.S. Supreme Court Ruling on Diversity in Student Assignment

Courts have played a pivotal role in desegregating public schools since the 1954 *Brown vs. Board of Education* ruling. The U.S. Supreme Court is poised to rule in two landmark cases that challenge voluntary school-integration programs in Seattle, WA and Louisville, KY – programs that use race as a factor in assigning their children to public schools. Join this session to hear how the Court may rule and learn the implications for urban and large school districts.

President:

Steve Corona, CUBE Steering Committee Chair and Board President, Fort Wayne (IN) Community Schools

Remarks:

Norman D. Wooten, NSBA President

Presenter:

Francisco Negrón, NSBA Legal Counsel

Break

2:00 p.m. – 2:15 p.m.

**General Session
Recruiting Highly Qualified Urban Teachers
and Principals**

2:15 p.m. – 3:45 p.m.
Ballroom A



As the driving force behind student performance and achievement, principals are central to raising standards, improving teacher quality and holding schools accountable for results. Recruiting highly qualified teachers and principals for the urban setting, and for special needs such as English Language Learners and special education students, is critical to the success of urban education. Join this session to learn unique recruitment strategies from successful urban school districts.

Presenter:

Warren Hayman, CUBE Urban Student Achievement Task Force Co-chair, CUBE Steering Committee Member and Board Member, Baltimore County (MD) School District

Presenters:

Deborah Ignagni, Administrative Coordinator, Certificated Employment Operations, Los Angeles Unified (CA) School District

Sara Rogers, Coordinator, Urban Academies of Broward County (FL) Public Schools

Alpheus Arrington, Director of Personnel, Baltimore County (MD) Public Schools

Donald A. Peccia, Assistant Superintendent, Baltimore County (MD) Public Schools

3:45 p.m.

Recess

Sunday – June 24, 2007

8:00 a.m. – 11:00 a.m.

Ballroom A Foyer

CUBE Information Desk

8:30 a.m. – 9:30 a.m.

Alvin & Carnegie Ballrooms

General Session: How Urban Schools Can Effectively Communicate with their Diverse Audiences

Research clearly shows that parent involvement is critical to student success. But how can schools communicate with parents who don't speak English? Urban schools need to be sensitive to the different values, experiences, and beliefs that may be held by members of various cultural and ethnic groups. This session will help you to bridge the distance between your district and families of different cultural backgrounds as you work together to help every student succeed.

Sponsored by CUBE's Communications Task Force Executive Group

Presider:

Christene Moss, CUBE Steering Committee Member and Board Member, Ft. Worth (TX) Independent School District

Presenters:

Nancy Navarro, Board Member, Montgomery County (MD) Public Schools

Juan Cardenas, Team Leader, Department of Communications, Office of the Superintendent, Montgomery County (MD) Public Schools

9:30 a.m. -9:45 a.m.

Break

9:45 a.m. – 11:00 a.m.

Uris, Juilliard & Broadway Ballrooms

**Morning Conversation & Breakfast
Teacher and Administrator Expectations and Student Achievement**

The notion that every child can learn is simply not embraced by all educators. Join CUBE in a facilitated conversation about the critical role of teacher and administrator expectations of urban youth, and its impact on student achievement.

Presenter:

Cindy Onore, Professor of Education, Montclair (NJ) State University

Presider:

Steve Corona, CUBE Steering Committee Chair and Board President, Fort Wayne (IN) Community Schools

11:00 a.m.

Uris, Juilliard & Broadway Ballrooms

Closing Remarks and Adjourn

Steve Corona, CUBE Steering Committee Chair and Board President, Fort Wayne (IN) Community Schools

MARK YOUR CALENDARS!
CUBE Annual Conference and Award Ceremony
September 27-30, 2007
Georgia Tech Hotel and Conference Center
Atlanta, GA

Register early!! The hotel will sell out quickly.
For additional information, visit www.nsba.org/cube or e-mail cube@nsba.org